

VACINATION POLICY

1. INTRODUCTION

Some dangerous epidemic or endemic diseases can be prevented, in whole or in part, by appropriate vaccinations.

Hands Of Hope Foundation Incorporated hereby referred to as HOH believes that, in such circumstances, communities and, by extension, members and volunteers have a duty to at-risk populations and clients.

2. PURPOSE

The purpose of this policy is to outline the strategies and actions that HOH intends to take to prevent the transmission of infectious diseases through the use of vaccination.

3. DEFINITIONS

For the purpose of this policy, infectious diseases mean diseases caused by pathogenic microorganisms, such as bacteria, viruses, parasites or fungi; the diseases can be spread, directly or indirectly, from one person to another.

This policy is focused on infectious diseases that are declared to be an epidemic or pandemic.

For the purpose of this policy all volunteers will be referred to as **members**.

4. POLICY

HOH will, where appropriate, encourage, or if necessary require, its members to be vaccinated, where in the opinion of the board, vaccinations for the disease:

- have been officially approved as safe and effective by the relevant agency;
- are readily available to members and
- will offer protection to members involved in the HOH's operations.

In carrying out its day to day operations, HOH will be guided by the information and directions provided by local health authorities and the World Health Organisation, and its occupational health and safety obligations.

5. CONSULTATION

HOH will consult with members and (as far as practicable) stakeholders in the implementation of this policy.

HOH will endeavour to accommodate the concerns of members unwilling to become vaccinated, unless this creates an unacceptable risk to health and safety of the Foundation.

6. EXEMPTIONS

HOH will accept appropriate medical exemptions from these vaccination requirements (considering the requirements of any relevant direction or orders) and will as far as reasonably practicable endeavour to accommodate the concerns of members with such exemptions.